

Message From Ag. Deputy Vice-Chancellor (Administration & Human Resource Management)



PROF.
DICKSON M. NYARIKI

Today marks a significant milestone because of the award of Charter to South Eastern Kenya University. The elevation of our institution to a full-fledged university is tremendous achievement. As we celebrate this transition, we wish to recognize the enormous contribution made by all our staff—academic and non - academic—in their various capacities to bring the university to the current status. The new status will definitely provide us with renewed impetus to achieve even more with respect to human resource development so as to place the university in a position to be a citadel of national development.

To highlight a few of our milestones, within a relative short span of time, we have been able to attract over 50 PhD

holders as part of our academic staff and a highly qualified team of professionals in administration, finance and other areas of specialization. We have also put in place a well-established Human Resource Department. In addition, we have implemented various policies including the gender mainstreaming policy, through which we have achieved the gender parity requirement within our workforce. Furthermore, we have developed and implemented a Strategic Plan, which has been recently reviewed to be in line with the evolving university status; established a vibrant SACCO and Pension Scheme; pushed the process of ISO certification to an advanced stage; and secured a medical scheme for our staff through a medical insurance cover.

We aspire, as always, to recruit as well as train competent personnel required for the development of our nation to move from the current status to a middle-income country by the year 2030. The occasion today, therefore, gives us the ultimate pride, enabling us to vigorously continue carrying out our mandate to train for necessary competencies in order to meet the challenges of a rapidly changing world.

As we start the journey as a full-fledged university, I wish to take this opportunity, on behalf of the University Administration Division, to thank all the stakeholders, staff and students for the support they have offered us. The achievements realized within this short period of our existence are a clear demonstration of their commitment.

We set our eyes to the future with unwavering hope and dedication to realize our goals as set out in the university Vision and Mission, and Strategic Plan, geared towards quality service delivery.