

## Abstract

Churches today face a leadership crisis. The society has changed and therefore, church leaders must align their leadership to reach out to the evolving public. Different leadership styles are essential in today's church environment thus, the concept of transformational leadership that calls for leader motivation to the followers. The spread of the gospel will be enhanced in today's church by transformative leaders, who have a clear vision for the members. This study examined the influence of church leader motivation and institutional performance of churches in Kenya: The case of ACK churches in Voi, Tsavo Deanery. The study is important to church human resource departments in determination of transformative leadership quality gaps. Additionally, this study is important to seminaries, theological colleges and other institutions and scholars of theology. This study was anchored on the Transformational Theory of Leadership. The study adopted a descriptive research design. The study used simple random sampling. A structured questionnaire was issued to a sample of 114 members of the Anglican Church of Kenya, Voi, Tsavo Deanery. Likert scale was used to rate the responses. Data was analysed using multiple linear regression model using SPSS software version 26. The study findings showed that leader motivation had a significant positive relationship with performance of churches in Kenya. The study recommends that church leaders should be bold in decisions that affect the church, They should be able to bring out the best in their followers and they should allow other church members' views be heard and make the best decision that would be of benefit to the church.