

Abstract

Ethics is one of the very critical elements of any organization culture. A robust organizational culture nourished with strong ethics and spirituality is expected to perform better than one languishing in an unethical quagmire. The organizational culture is ever changing implicating on the human functioning. The functioning is a product of the learned from external adaptations and internal assimilation dealing with human relation issues, trust, time, space and reality. The values, attitudes, beliefs, assumptions, and norms perceived by a workforce implicated of their behavior and response to issues. Therefore, the organizational behavior is interdependent to the corporate culture, which is furnished with ethical culture and spirituality. This paper reviews literature on the impacts on ethics on workplace culture and employees.