



## What causes corruption?...

- Poverty/low salaries
- Disregard to professional ethics
- Impunity/non enforcement of the law regulations
- Erosion of cultural/traditional values, etc
- Greed
- Obsolete or weak laws and regulations/insufficient penalties and law enforcement



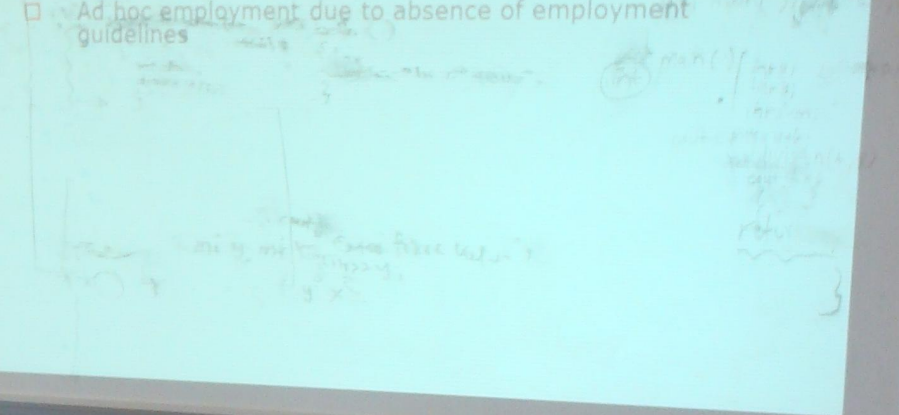
# HRM FUNCTIONS AND ACTIVITIES

## a) Human Resource Planning (HRP)

**Key:** HRP involves forecasting the quality and quantity of employees required in an organization at any given time.

### Corrupt Practises:

- Ad hoc employment due to absence of employment guidelines



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